



August 2025

Call Us Now: (800) 829-7110



MRCI has finally received notice of payment for the Care Force Incentive Bonus from DHS. MRCI was notified on August 15th payment would be coming within the next couple of weeks to MRCI. From there, MRCI has 45 days to pay the eligible workers. MRCI will make a separate payment to workers outside of a traditional pay day payment. As previously mentioned, MRCI applied for all eligible workers back in November of 2024 for the \$500 bonus amount. DHS has stated there was a high volume of applicants for the bonus, as a result of the high volume of applicants, the total bonus amount will be \$385.

In the upcoming week MRCI will send notification to those workers, both the eligible and those who are ineligible. Please remember, MRCI did not make any determinations on who was or was not eligible for this bonus. We are simply facilitating the disbursement of funds based on the rules, communications, and timelines set in place by DHS. DHS did indicate those who are deemed ineligible for the bonus with MRCI are more then likely being paid the bonus from another provider. MRCI will provide contact information to those workers who are deemed ineligible as to who they can contact to question their eligibility.

We know this has been a long process, timelines were certainly extended and not as MRCI anticipated. We thank everyone for hanging in there with us as we navigate this process with DHS.

Minnesota Paid Leave

Minnesota Paid Leave is coming January 2026.

This poster should be posted at every employer by December 1st.

More languages will be available soon.



DSP Input Needed

DHS is conducting a survey with the intent of learning how to improve working conditions for DSPs. Please consider completing the survey if you work as a DSP, home health aide, PCA, nursing home aid, or another role that aids an individual with activities of daily living.

The survey takes only a few minutes and will be open until August 29th at 5pm.

DSP Survey



We hope you'll join us for the 3rd annual Self-Direction Conference! This conference is an excellent resource for participants, caregivers, parents, and family members of individuals who self-direct their care.

Click the image to see the full session list and other important information.

SEIU Contract Updates

2025 brings about another Collective Bargaining Agreement (CBA) on behalf of SEIU members. The programs that fall under the CBA are Consumer Directed Community Supports (CDCS), Consumer Support Grant (CSG) PCA Choice and Community First Services and Supports (CFSS).

In 2025, workers will see the addition of a holiday, December 25th. Starting

January 2026, the tiered wage structure will increase for the tiers with the wage floor remaining at \$20/hr.

For more information on SEIU benefits please visit their website linked below, or call the member action center at: **651-294-8100** or **800-828-0206** OR email: mac@seiuhcmnia.org

SEIU Website

DSP Recognition

Direct Support Professionals (DSP's) are a pillar of Disability Services. They serve a crucial role in the lives of those they serve at MRCI, and we want to recognize them!

Please click the button below to nominate a DSP. We will randomly select one DSP a month and present them with a certificate and small gift.

DSP Appreciation Submission

Congratulations to last months winners! We celebrated the incredible work of **Jayme Richardson**, *Client Relations Coordinator*, and **Willie Harvey**, *DSP*.

Thank you both for all you do! We appreciate your hard work and dedication.







2025 Payroll Calendar

Visit our website to view the dates and download a PDF copy.

Visit our website

Weekly reminder signup

Would you rather...

always be 20 minutes early

always be 10 minutes late

Last month we asked if you'd rather swim in a pool or in the lake, and the results are in! The majority voted for **pool** (75.8%), and **lake** took 24.2%. Stay tuned for the results of the next 'would you rather'!



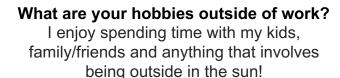
CDS PROGRAM SPECIALIST/DESIGNATED COORDINATOR •

Duration at MRCI:

8 months

What's a fun fact about you?

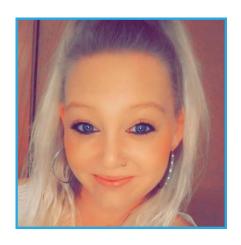
I have a very large family. My grandma loved to keep track of how many grand babies, great grand babies, etc., that she had. Before she passed away (12 years ago), we had a minimum of 300 family members. We are a forever growing family!!



What's #1 on your bucket list? Going to Italy!

"I have a passion for helping and supporting others. I have played many different roles through the years to support others, which includes; Day Service programs, managing a group home, ARMHS worker and now CDS! I look forward to working with and meeting everyone!"

Thank you for all you do, Cassie!



Summer Ticket Giveaway

MRCI's 4th annual Summer Ticket Giveaway has concluded. Winners have been notified. We hope you've all had a great summer full of memories!

2025 Training Schedule

Each year MRCI is required to assign training to all workers under the 245D programs of **Individualized Home Supports (IHS)**, **Respite**, **Host Home**, **Night Supervision**, **and Homemaker**. Below is the calendar of when the training will be assigned.

Training is assigned in the beginning of the month and is due by the last day of the month. If your worker does not complete the training they will be temporarily suspended and **not able to clock in or out** through the app, or be paid for the time worked until complete.

If you have questions regarding the completion of the training you can connect with our program staff at 800-829-7110.

Month: Subjects:

August Client Rights

September Positive Supports Rule

October CSSP-A Review, Person-Centered Planning

Once per year CSSP-A/IAPP Annual Review

Homemaker Staff Under the 245D Programs: MRCI is now including the Positive Support Rule training annually. The training has been assigned, please log in and complete by the end of November.

Follow us on Facebook

Every Wednesday, we share photos sent to us by clients and families that define what self-direction means to them. You'll also find important updates, helpful articles, announcements, and more.

A

Like our page so you don't miss out!

Connect with Us!

Find us on Facebook

Share Your Story





Visit us on Facebook

Share your Story



MRCI is one of Minnesota's largest human service non-profit organizations. We are dedicated to providing meaningful opportunities for individuals with disabilities and special needs.

www.MRCICDS.ora



With your help, we can continue to expand our service offerings and areas.

DONATE

MRCI

1750 Energy Drive Mankato, MN 56001 (800) 829-7110 Contact Us







MRCI | 1750 Energy Drive | Mankato, MN 56001 US

<u>Unsubscribe</u> | <u>Update Profile</u> | <u>Constant Contact Data Notice</u>

