DSP Week

Need Staff?

Payroll Reminders

Training





Time to Celebrate Our Awesome Direct Support Professionals!

National Direct Support Professional Week is September 8-14. While we appreciate our DSPs year round, this is a special week set aside to give them a little extra attention!

MRCI wants to extend our appreciation and say THANK YOU for all the hard work and dedication the direct support professionals put forth every day for the individuals they serve.



Need Staff?

others.

Are you currently seeking additional staff? We would like to help!

MRCI offers a free job posting service. Our job posting service has helped many families find staff to fulfill their needs.

The service provides clients and families the ability to post the days, hours and specific duties they are searching for. The posting will be displayed on our website, under the careers link, as well as many other job posting websites; such as Indeed, Monster and many

MRCI CLIENT DIRECTED

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Please contact the Human Resources department at CDSHR@MyMRCI.org if you would like additional information.

Sep-19								
Sun	Mon	Tue	Wed	Thur	Fri	Sat		
1	2	3	4	5	6	7		
8	9	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23	24	25	26	27	28		
29	30							

Payroll Reminders:

September 2 -- MRCI will be closed in observance of Labor Day.

September 3 -- is the payroll deadline and timesheets are due by midnight.

MRCI will gladly accept your time sheet earlier than the due date, so long as the last shift that you or your staff are claiming for has been completed. For instance, if you work on the Saturday prior to the due date, you can send your time sheet in later that same day or any time on Sunday, Monday, or Tuesday.

Please feel free to contact us if you have further questions.

Paid Parent of a Minor pay rates

With the changes in July with the collective bargaining agreement with SEIU taking affect, MRCI wanted to remind our families with Consumer Directed Community Supports (CDCS) budgets.

- The PTO rate for all budgets is 3.1% on payroll lines.
- Paid Parent of a Minor pay rates:
 - The highest amount MRCI can pay a Paid Parent of a Minor is \$17.26/hr.
 - If a Paid Parent of a Minor opts out of PTO, the highest rate MRCI can pay is \$17.80/hr

Training:

All 245D staff are required to complete 12 hours of training annually. Under the licensing requirements the training needs to be completed within the same month each year.

MRCI has designed a training program for the year. MRCI will assign the training the 1st of the month and will need to be completed by the end of the month.

Please remind your staff the training needs to be completed within the same month of assignment or MRCI will suspend employment. MRCI utilizes the College of Direct Support for all trainings and at this time MRCI will not accept trainings from other providers.

Click <u>here</u> to access College of Direct Supports.

**If you are in the programs of CDCS, CSG and PCA Choice you do not need to comply with the training

Month	Subject	Paid Hours
August	Client Rights	1.0
September	Positive Supports Rule - Refresher	4.0
October	CSSPA Review, Person Centered Planning and Communications	2.0



MRCI is "creating innovative and genuine opportunities for people with disabilities or disadvantages at home, at work and in the community."

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